



Detroit Wayne Integrated Health Network

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Date: February 15, 2023

To: Direct Care Worker and Peer Support Providers
From: Eric Doeh, President and CEO
Cc: Stacie Durant, CFO; Melissa Moody, CCO and Manny Singla, COO
Re: \$1.00/hr. DCW and \$2.00/hr. Peer Support Mandated Wage Increase

Effective October 1, 2022, Detroit Wayne Integrated Health Network (DWIHN) will be mandating a \$1.00/hr. wage increase for all respective codes currently included in the direct care wage hazard pay for DWIHN providers reimbursed at the standardized rates. Providers that receive a negotiated non-standard rate **will not** be included in the rate increase (i.e. Flatrock, Hope Network).

In addition, DWIHN is also mandating a \$2.00/hr. wage increase for Peers that will include codes H0038, H0046 and H0039. Currently Assertive Community Treatment (ACT) providers receive a PMPM; DWIHN will estimate the incremental increase related to Peers based upon the encounter submissions during fiscal year 2022. DWIHN will include twelve percent (12%) to cover the employer portion of taxes and fees.

DWIHN will adjust rates and update the fee schedules accordingly for claims submitted for dates of service effective March 1, 2023. Claims submitted October 1, 2022 through February 28, 2023 will be retroactively paid in April 2023 if received by March 17, 2023. Claims received after March 17, 2023 will be paid in May 2023. It is our expectation that employees' base rates will increase \$1.00/hr. from the base rate paid on September 30, 2022. Further, it should be noted the \$1.00/hr. increase **is in addition to** the \$2.35/hr. hazard pay mandated by the State of Michigan.

DWIHN is committed to our direct care and peer support staff and wish to ensure they are adequately compensated for the important services they deliver to the most vulnerable members.

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